

CNA Academy Scholarship Program

Right at Home (RAH) Omaha has partnered with CNA Academy to offer a Scholarship Program for individuals who want to complete the CNA course. RAH-Omaha will cover the costs of the CNA Academy tuition, textbooks, and testing for an individual selected through a formal interview process. Once the individual completes the CNA course, they will be immediately employed by RAH-Omaha.

Qualification Criteria – Candidate must complete interview process with RAH-Omaha and be selected based upon the below criteria

- Must be able to attend CNA Academy two-week course without missing any classes
- Must be able to start employment with RAH-Omaha immediately upon completion of CNA Academy course
- Must commit to working at least 20 hours per week for a minimum of 6 months (180 days) with RAH-Omaha after completion of course
- Must have reliable transportation, a valid driver's license and car insurance
- Employee must stay in good standing (see definition below)
- Must pass criminal, motor vehicle, and APS/CPS background check

**If a candidate misses a day of the CNA Academy due to unforeseen circumstances, the candidate is required to pay the CNA Academy directly to make up for the missed class time outside of regular class hours*

**If a candidate is selected and does not show up for class or quits the class before completion, the candidate will pay RAH-Omaha \$200.00*

**If a candidate is selected and completes the CNA Academy course and does not fulfill the time requirement of working for RAH-Omaha (180 days), the candidate will pay RAH-Omaha \$460.00, or RAH-Omaha will take \$460.00 from candidates' final paycheck*

Definition

An Employee in Good Standing

- Has good attendance; zero to minimal call outs, on time, does not abandon shifts, and responsive to picking up shifts
- Has received good client feedback; no complaints
- Responsive to all RAH office staff communication
- Follows RAH Policies and Procedures
- Completes monthly required RAHU training
- Completes all daily care logs

CNA Academy Scholarship Program Requirements

- Candidate will determine which CNA course dates they will enroll in
- Candidate will sign RAH-Omaha agreement form below stating they are aware of the Required Criteria for the CNA Academy Scholarship Program and understand the requirements which are to be met in order to not be required to pay back Scholarship funds.



By signing the below document, you are aware of the expectations of you as a RAH Omaha CNA Scholarship Candidate and Employee and understand the financial commitment RAH Omaha is making towards your career advancement. You understand and acknowledge should you not meet the required criteria or complete the course successfully that you will be required to pay RAH Omaha back the amount listed below on "RAH-Omaha Scholarship"

RAH Omaha Metro Candidate / Employee Name

Date Acknowledged

Dates of CNA Course

Date of 1st CNA Shift

Date 180 days from 1st CNA Shift

\$460.00

RAH Omaha Scholarship

RAH Omaha Metro Employee Signature

Date Signed

RAH Omaha Metro Owner

Date Signed

CNA Academy Provides CNA courses and is a preferred partner of RAH Omaha
3327 109th Plaza | Omaha | NE | 68164 | 402.704.7733 | www.mycnaacademy.com

